

Scw'exmx Child & Family's Approach to FNCFS Compensation



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About Scw'exmx Child and Family



Scw'exmx
Child & Family

Scw'exmx Child & Family Approach Timeline



2023

Sept - SCF newsletter section re: compensation

2024

Dec -FN Child Claims flyer in SCF newsletter

2025

Jan 21st - Community request for more information re: compensation

- Call for questions on the compensation to all communities

Feb 14th - SCF teams meet re: roles & responsibilities

Feb 18th - All communities meeting

- Draft workplan created

Feb 19th - Presentation @ SCF leadership meeting

Mar 7th - Fact sheet distributed

Mar 10th - Training video sent to all staff

Mar 18th & April 9th - Follow-up meetings re: SCF team roles & responsibilities



Scw'exmx
Child & Family

Internal Supports for Claims Opening



Cultural

- Juniper
- Resident Elders and Traditional Counsellor
- Elder facilitated smudging



Counselling

- Additional time secured with contracted counsellors
- Reminding staff of ongoing supports



Communications

- Training, resources and work planning to support staff understanding



Training and Communications



Newsletter Spotlights



2-page Settlement Fact Sheet



Internal Training Video



Social Media



Workplan



Roles & Responsibilities

Administration

- Review documentation to develop eligibility list
- Agency Navigators trained to direct inquiries

Prevention Teams

- Review eligibility list for current Relations
- Begin planning Financial Literacy Workshop

Delegated Services Teams

- Review eligibility list for current Relations
- Dedicated person for Relations needing support



Roles & Responsibilities



Community Teams

- Research & Communications
- Workplanning
- Support Delegated Services outreach coordination with Communities
- Ongoing community support



Culture and Language

- Medicine & Smudging Support
- Resident Elder support for staff & Relations



Human Resources

- Staff mental health support



All Staff

- Informed and ready to support



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